



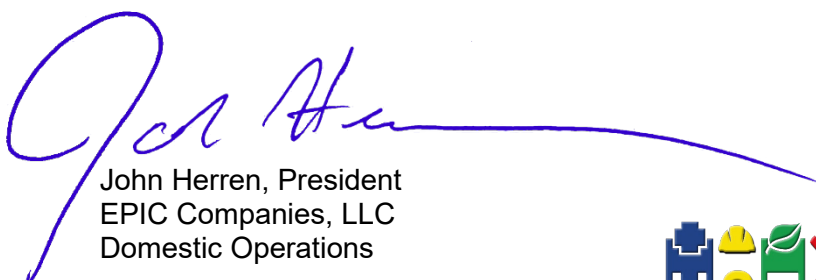
HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY

EPIC Companies, LLC and its subsidiaries (EPIC) are dedicated to the health and safety of our employees, protection of the environment and delivering quality in every product and service that we provide to our customers. Through continual improvement of our Health, Safety, Environmental & Quality management system (HSEQms) and to focus attention on the influences that human error and poor organization potentially have on activities, EPIC is committed to:

- Demonstrate visible leadership, consultation, and open communication at all levels of the organization to encourage participation of workers, and workers' representatives when applicable.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Compliance with all applicable statutory, regulatory, industry, customer requirements, legal requirements and other requirements.
- Development and implementation of processes to identify, assess, monitor, review, eliminate, and control HSEQ hazards and risks related to our business activities.
- Eliminate or mitigate our impact to the environment through pollution prevention, energy conservation, waste minimization, recycling, and treatment solutions.
- Provide the necessary professional development and training to enable our employees to understand and excel in their roles and responsibilities.
- Establish measurable objectives annually towards elimination of hazards, injuries, illnesses, harm to the environment, and product and service quality events.
- Perform audits and leadership reviews of the HSEQms to encourage the use of performance-based operating practices.

This policy establishes our management philosophy regarding HSEQ values, as well as a collaborative effort between our customers, employees, contractors, and vendors. All stakeholders must assume the health and safety of people, the protection of the environment and the quality of work output as a personal accountability in the performance of tasks. For they are the source of our strength and reputation as a company and no aspect of anyone's job is more important.

EPIC's ultimate goal is to provide our customers with best-in-class performance as a full-service provider in the worldwide construction, installation, maintenance, and decommissioning markets.



John Herren, President
EPIC Companies, LLC
Domestic Operations



Bill Lam, President
EPIC Companies, LLC
Global Construction

